

IPS ZERO EXCLUSION

LEGAL HISTORIES

Employment Specialists help individuals assist with job search that is attainable. Matching job preferences that can be sustainable regardless of legalities.

SYMPTOMS OF MENTAL ILLNESS

Using the team approach, Employment Specialists help by communicating with IPS teams to provide follow along supports that correlate with mental health services to achieve and maintain competitive employment.

DECISIONS ABOUT PERSONAL INFORMATION

The Employment Specialist honors the individual's mental health preferences and treatment. Employment Specialists will continually discuss decisions to disclose, or not disclose personal health information and personal presentation to the employer.

MISSED APPOINTMENTS

The Employment Specialist will continue to work with the individual's team to reach their job goal without judgement.

SUBSTANCE USE DISORDERS

IPS programs do not try to change people before helping them with employment. The Employment Specialist will help support their availability preferences and social support networks while keeping their safety and integrity in mind.

UNSTABLE HOUSING OR HOMELESSNESS

The Employment Specialist will listen to the individuals needs and limitations to help assist in finding employment that can be retained when experiencing housing barriers.

PAST PROBLEMS WITH EMPLOYMENT

Employment Specialists consider each person's strengths and do not focus on work histories that have had problems. The Employment Specialist will work on job development skills to support the individual with job retention as the goal.

FOR MORE INFORMATION, CONTACT:



**PRODUCTIVE
ALTERNATIVES INC.**

Morrison County

Productive Alternatives IPS Project:

1107 8th street N
Little Falls, MN 56345
Phone 320-632-9291
Fax:: 320-632-3879



Douglas & Region 4 South Counties

Productive Alternatives IPS Projects:

220 22nd Ave. E Suite 100
Alexandria, MN 56308
Phone: 320-763-4101
Fax: 320-763-4101



Productive Alternatives Inc.

Website: productivemn.org

Productive Alternatives Inc.



Individual Placement and Support (IPS)



A Collaborative Project

IPS Supported Employment



TEAM APPROACH=SUCCESS

The 8 IPS Practice Principles

- 1. Every person who wants to work is eligible for IPS (zero exclusion).**
- 2. Competitive jobs are the goal.**
- 3. IPS services are integrated with mental health treatment.**
- 4. Personalized benefits planning is provided.**
- 5. The job search starts soon after a person expresses interest in working.**
- 6. Employment Specialists build relationships with employers based on their client's work preferences.**
- 7. Individual job supports are time limited.**
- 8. Client preferences are honored.**

Vocational Rehabilitation & IPS



Vocational Rehabilitation Counselors help people identify employment goals and the services they need to return to work. IPS programs collaborate with VR (Vocational Rehabilitation) counselors for people who have active cases in both systems. Collaboration ensures that each person has just one employment plan from both systems. Employment Specialists and VR counselors also meet in person at least once each month to share information and ideas to help people achieve their goals.

The IPS team is a collaborative effort between Productive Alternatives Inc., Douglas County, Region 4 South, including Pope, Grant, Traverse and Stevens counties, Morrison County, Vocational Rehabilitation, Alexandria Lakeland Mental Health, Horizon Public Health, and Vikingland Community Support. Referrals are assigned to an Employment Specialist and the Vocational Rehabilitation Counselor to identify job goals and supports necessary to obtain employment.

The Region 4 South IPS Project

Traverse County Social Services

202 8th Street North, Wheaton, MN 56296

Stevens County Social Services

400 Colorado Avenue Suite 104, Morris, MN 56267

Western Prairie Community Services

◇ 211 Minnesota Avenue East, Glenwood, MN 56331

◇ 15 Central Avenue North, Elbow Lake, MN 56531

Vocational Rehabilitation Services

1414 college way suite 100 Fergus Falls, MN 56537

Productive Alternatives Inc.

220 22nd Ave Suite 100, Alexandria, MN 56308

The Douglas County IPS Project

Douglas County Social Services

809 Elm Street, Suite 1186, Alexandria, MN 56308

Vocational Rehabilitation Services

303 22nd Ave. W Suite 107, Alexandria, MN 56308

Lakeland Mental health

702 34th Ave. E., Alexandria, MN 56308

Horizon Public Health

715 Elm Street Suite 1200, Alexandria, MN 56308

Vikingland Community Support

1106 Broadway Street Suite 3, Alexandria, MN 56308

Productive Alternatives Inc.

220 22nd Ave Suite 100, Alexandria, MN 56308

The Morrison County IPS Project

Morrison County Social Services

213 1st Ave SE, Little Falls, MN 56345

Vocational Rehabilitation Services

1542 Northway drive door #2, Saint Cloud, MN 56303

Productive Alternatives Inc.

1107 8th street NW Little Falls, MN 56345