



REGION 4 SOUTH

BASIC EMPLOYMENT INFORMATION

1. The position is non-exempt from the overtime provisions of the Federal Labor Standards Act.
2. Probationary period- One year from the starting date of employment
3. Paid Leave:
 - Holidays- 11.5days
 - Sick Leave- 1 day per month
 - Vacation- 1 day per month, moving through tiers to 2 day per month beginning with 25th year of employment.
4. Salary-Ranges from \$ 22.97 to \$32.12 for mental health practitioner.
5. Public Employee Retirement Association (PERA) pension plan. Employer match 7.5%
6. Pay Periods: Every two weeks, beginning at 12:01 AM Sunday and ending at 12:00PM on the Saturday two weeks later. All pay checks are issued the Friday of the week following the end of the pay period.
7. Health Insurance: The Consortium provides a monthly cash benefit amount of \$835.00 with proof of insurance.

There is a \$15,000 term life insurance policy provided by the employer and \$400/00 weekly short term disability coverage provided by the employer.
8. Other Miscellaneous Items: The position is covered by generally liability, unemployment compensation and worker's compensations.
9. Employee must have access to transportation for business purposes and will be reimbursed at the current IRS rate per mile for all business miles driven. This is currently \$.565 per mile.